

## IN THIS ISSUE...

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## Section 4.3

*by Rick Hamlin, Division Director*

You might have felt it, or at least sensed it, if you were paying close attention on April 24, 2004. The epicenter of this event was at the Desmond Hotel in Albany, New York. It wasn't an earthquake, but the operational terrain of the Eastern Division has been visibly changed by what occurred.

After two years of study and debate, the voting members of the Eastern Division approved a new set of bylaws on the 24th. Unlike new paradigm and mission statements that we have seen arrive in the past with the promise of a new and improved National Ski Patrol, the members of the Eastern Division will be hard pressed to not notice the changes that the new bylaws will bring.

Members who wish to read and understand the entire text will find it available in several places. My goal is to focus on one section of the new bylaws, specifically Section 4.3. It is one of the shortest sections in the entire 20-page document but it is, without a doubt, one of the very

most important. Section 4.3 states:

"The Region Director shall be elected by a direct vote of the Active Members in such Region as provided in Sections 5.2 and 5.3."

This section of the bylaws has been referred to as the "one patroller, one vote" provision over the past two years of discussion and what once started as a concept of the Transition Committee, is now the operational law of the Eastern Division.

What does this mean for you? In the short term, approximately one-half of the 15 Regions will hold elections this fall for Region Director and the other half will do the same next year. At a gathering of patrollers, most likely your OEC refresher, you will be handed a ballot and asked to cast it in favor of your choice for Region Director.

If you are passionate about the National Ski Patrol and what happens in the Eastern Division, be sure to cast your vote. If you used to care, but lost interest because you felt that your voice was not heard, it has been

returned so be sure to raise it through your vote. If you are ambivalent about what happens beyond your patrol and think things are fine the way they are now in the Eastern Division, it is important that you cast your vote also. The Region Director that you elect will have a direct effect on how the Division operates and provides programs to all patrollers, as the 15 Region Directors now form the Eastern Division Board of Directors that is charged with running the Eastern Division.

Your vote therefore has a direct impact on how the Division operates and that gets us to the long-term view. If the membership participates fully in the election process, we will have a very strong Division that is truly member directed. If apathy rules the day and provided ballots are not cast, your Division structure will reflect this. We have been able to rewrite our bylaws through the direction of the National office with the understanding that we may choose our own course of governance as long as member satisfaction

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## My Senior Moment

by Joanne Policelli, Camelback Ski Patrol

"Did I tell you I'm going for my Senior S&T next year?" That's what I started telling my fellow patrollers at the end of the 2002-2003 season. I reasoned that if I told people then, I'd be too embarrassed to back out when the time came to do it.

Well, the time came to do it. My mental preparation started in the fall of 2003. I completed my application and got the sign-off from a Senior S&T evaluator; then I started scheduling the events on my calendar. Senior S&T clinic at Elk in January, Women's Ski & Toboggan Clinic at Montage in February, Senior test at Whitetail in March. Along with any practice time I could put in at my own mountain, I was on my Senior track.

After all, this would be my 13th season patrolling and I had turned 50...it was time. I felt older, more cautious, and could sense that I was "holding back" a bit on advancing my skills. The process of training for Senior would help my self-confidence, and refine my skills. It was like continuing education credits for ski patrolling.

Early on the first day of the Senior S&T clinic, my husband got up and made me breakfast. Wearing just a pair of denim shorts and flip-flops (which seemed a little odd since it was January), he went out to the garage and loaded my car with skis, poles and my boot bag. I thought that was nice of him, and I enjoyed the meal then headed up to Elk.

As we stood in the lift line to take our first ride up, someone mentioned it was -14° F at the top of the mountain – one of the coldest weekends of the year. In spite of the extreme cold, I skied and worked the sled, learned what to expect at the test, worked the bumps, and was coached by PSIA and S&T instructors throughout the clinic.

When I arrived home Sunday night, my husband confessed his little ruse from Saturday morning. He had purposefully worn his ridiculous summer outfit to make me feel as if it wasn't THAT cold. He was afraid I'd use the cold as an excuse to back out of going to the clinic. We had a good laugh over that one! I didn't back out, and I knew that the weekend had turned my confidence level up a notch. End step one of my journey to Senior.

At the end of February, I met up with a fellow patroller, loaded her stuff in my car, and we carpooled up to Montage for the Women's Clinic. We arrived in plenty of time and as we unloaded my car, I reached for my boot bag that wasn't there! No helmet, gloves, goggles – no boots! Since I was an hour and a half from home, there was nothing to do but stand in the ticket

line and buy a rental package.

Although the rental shop was able to adjust my skis to fit, I struggled all day, wearing rental boots that felt like bedroom slippers. But, I learned how to really release my edges in a sideslip, plant my poles on the tops of moguls to start a turn, and keep a rhythm. The second day, my group worked with toboggans. I learned how to be dynamic in the handles and the best place to do a transition in the bumps.

Oh, did I mention that this weekend, the temperature was in the 50s and 60s? Quite a dramatic change from my first clinic! Every run on both days – I learned by doing. By Sunday night, I was exhausted but happy with my progress. End step two.

During the week following the last clinic, which was also the week before the test, the panic started to set in. I had improved my skiing, my skills, and my toboggan handling, which was my real goal in this Senior quest. I told myself...I didn't need to go to the test. But, I'd already made arrangements with another Senior candidate from my patrol to drive to Whitetail the night before, share a hotel room, and go through the test on Saturday. What could I do? I realized that I couldn't back out now. I was too committed.

And so, the day of the Senior test came and went – and I was there. Unfortunately, I missed getting the required "6" on one maneuver in the skiing portion so I did not pass. Did not pass for lack of one "6." Yes, I was very disappointed. However, unlike Senior tests from a number of years ago, I can return next season and just retake the skiing section to finally achieve my Senior certification.

So why did I go for Senior? Because of the amazing positive effect the process had on my confidence and skills. I learned how to take a toboggan with consistent speed through any terrain in any snow conditions. I am stronger in my sideslip on my weak side; I ski bumps in good control, and I can do short radius turns. By my own yardstick, I became a Senior that day and that was the most important reason to do it.

I am looking forward to taking at least one clinic next year and continuing training on toboggans on my patrol whenever I can. And maybe, just maybe – I'll go back next year. But that will be another story (she says smiling).



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and program delivery goals are being met.

If the National Board feels these goals are not being met, they have the ability to change our structure to one that they feel does meet these goals. All indications are that the new structure would not include an individual member's ability to vote for Division officers. With regard to your vote, it truly is a case of "use it or lose it."

With all of that being said, these are very positive times within the Division. Outgoing Director Sherman and his staff have left the Division in excellent shape, a very strong foundation on which to build the "new and improved" Eastern Division. It was his guiding vision that was the driving force behind the newly adopted bylaws, and we all owe him our thanks for this important legacy.

I know I speak for all of the Board of Directors when I say that we all look forward to serving the Division. The Board will work hard to bring you the best Division that we can provide for you under the new bylaws. All we ask is that you do your part and cast your ballot when it is your turn to vote.

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## **Ski & Toboggan Program Has Successful Season**

*by Randy McNeil S&T Supervisor*

Were you one of the 1400 patrollers from the Eastern Division who participated in one of the 114 Enhancement Seminars? Nearly 20% of our members took the opportunity to get involved in one of the many programs being offered in the Division: Skier, Telemark, Snowboard, Women's, and Toboggan Enhancement Seminars. There were twice the programs available this year compared to the 2002/03 season and the participation was double.

Our current staff is already planning on making even more events available next season. Thank you to the many Trainers and Toboggan Instructors that made this possible. Thank you specifically to Bob Bluff from the S&T Steering Committee who is personally responsible for this growth.

Telemark, Snowboard, and Women's Enhancement Seminars are growing rapidly due to the specific delivery information that is provided at these events. Please give a round of applause to Steering Committee members Kirby Van Vleet, Bela Musits and Deb Daniels Mithoefer respectively for their guidance in these programs. We are finding that all of our programs are creating an enthusiasm that is motivating people to seek out new opportunities

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## **Historic Changes Made in the Eastern Division**

*by John Pelliciotta, ADD*

On the weekend of April 24-25, the officers of the Eastern Division voted overwhelmingly to approve the new division bylaws. These new bylaws were in committee for more than two years being fine-tuned. While these new bylaws will be posted on the ED website and hard copies are printed in this issue, some of the highlights are:

- Program delivery will become a division function rather than a regional function.
- Regional Directors will serve on an Eastern Division Board of Directors.
- Eastern Division Program Advisors and Administrators will report to the new Board of Directors.
- The new Board of Directors elects the Division Director.
- Region Directors will be elected by all patrollers in the region.
- Each Region will retain their same number of Section Chiefs, now referred to as Region Delegates.
- At Division Board Meetings, Region Delegates will have a vote on
  - Division Budget
  - Changes in Dues
  - Amendments to bylaws

Following the approval of the new bylaws, the new board elected Rick Hamlin, Northern Vermont RD, as the new Division Director. In keeping with the new bylaws, Rick will step down as RD. Many thoughts of appreciation have been expressed to Jerry Sherman for his dedicated service to the Eastern Division. As first order of business, a series of monthly board meetings was scheduled to review the new budget and program administration.

These new bylaws will make high-quality program delivery uniform throughout the division and give every patroller a vote for his/her regional director. The duties and responsibilities of the Division Director and the Division Board of Directors are clearly spelled out. The Division Bylaws Committee will be offering a sample set of Regional Bylaws for each region to consider. If approved at the region level, this would insure agreement with Division Bylaws.

## A Job Well Done

*Submitted by the Greek Peak Ski Patrol*

In the early morning hours of Saturday January 2003, Paul Collin, the Greek Peak Patrol Leader was involved in a serious motor vehicle accident while traveling from home to Greek Peak. His vehicle hit a patch of black ice, putting it in the oncoming lane of traffic where he was hit by two vehicles. Paul, who was riding alone, was seriously hurt and was airlifted with multiple life-threatening injuries. The occupants of the other two vehicles escaped serious injury.

Among some of the injuries that Paul received were a shattered femur and a serious head injury that left him in a coma. Paul, who at the time was recovering from a bout with throat cancer, was left with a very uncertain prognosis and future.

Family and friends from the patrol visited Paul daily and gradually as time went by he emerged from the coma and was moved from the intensive care unit of a hospital to a head trauma care facility to begin the long treatment and rehabilitation.

Patrollers visiting Paul in those first months after the accident found him at times struggling just to stay awake and carry on a conversation. His wife, who had taken a leave of absence from her job, was at his side constantly helping with his rehabilitation and keeping the entire patrol, family, and his co-workers at FM Howell Corp. updated with E-mails several times a week. It was necessary for Paul to relearn his motor skills in order to walk and use his hands as well as his cognitive skills.

By the end of the ski season in late March Paul was able to walk with a brace and was being taken on weekend trips from the trauma center for a few hours. It was no surprise that the first place Paul wanted to visit was the Greek Peak Patrol. It was clear to everyone meeting with Paul that he had a long tough road of rehab in front of him but his and his wife's determination to meet the challenge was apparent.

Peggy Anderson, the administrator of the Greek Peak Snow Sports Adaptive Center who had heard about Paul's accident visited him in those early months and offered the center's help. She has had many years of experience dealing

with survivors of serious head injuries and knew all too well some of the serious challenges which Paul and his wife Joanie would face as they struggled to regain their lives. Challenges that included actions as simple as swallowing and as complicated as skiing.

When Paul was "up to company" Peggy and another Adaptive Center member visited him. Peggy found "the old Paul she had known over the years and knew he would be back." Peggy borrowed some paper and tape from a nurse and left a note for Paul's family inviting Paul to join the program the following season and he did!

Starting with the first flakes of snow before the area opened for the season, with his wife at his side, Paul, who needed assistance just to put his ski boots on, was taking the first tentative steps on his skis and making wedge turns. When the area opened Paul was ready and waiting at the Adaptive Center's door for his first session. He quickly progressed past the point where he felt he needed a coach. After all he was a patroller with a history of being a Patrol Director at Denton Hill and Greek Peak.

Paul attended the fall patrol refresher and was soon ready to take an active role in patrolling. The challenge was not only for Paul but also for the patrol to find productive patrol activities that matched his constantly improving abilities while at the same time not putting him in a position that would jeopardize him or others around him. At times he was frustrated by some limitations but he gradually started to deal with the restrictions placed on him with a sense the humor he had always been known for.

He began to help with awards applications, maintenance, data entry of accidents on the patrol computer, and aid room preparations. When a patrol screw-up occasionally happened, Paul could be heard wryly saying with a smile, "hey I got a brain injury...what do you expect?" The truth of the matter is that Paul made few mistakes, he continued with the rather dull patrol activities he was assigned and with a vengeance skied three to four times a week until Paul proudly announced one day in March he had skied the Olympian which is Greek Peak's toughest black diamond trail. Not bad for a guy who a year before was laying in a hospital bed with a very uncertain future.

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*...a ski patrol is a lot like a family.*

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John Cappellett another Adaptive Snow Sports Member who visited Paul the year before while he was in the hospital puts it in perspective when he says, "I never knew Paul before the accident so when Peggy asked me to ride over to visit a patroller who had been in a bad car accident I said sure not knowing what to expect. When we walked in to see Paul I was shocked. I thought to myself that this poor soul would be lucky to walk again much less ski. I didn't think about Paul again until Peggy asked me to ski a few runs with him early last season. I was shocked to see this man standing before me geared up to ski, but it didn't hit me until after we skied a few tentative runs together how far he had progressed in a year. I thought to myself here is a guy who will be back in the saddle at the end of the season and sure enough he was!"

Marsha Powell, a Greek Peak patroller who teaches Computer Forensics at a local college and normally does most of the patrol data entry, gladly instructed Paul. He was never a big fan of computers, but he dutifully went to the computer for an hour or two on the weekends and did a good job, in no small way due to Marsha's experience teaching computer skills.

As Paul continues his rehabilitation in the off season with weekly visits to his physical therapists and fencing lessons to improve strength and agility he helps others less fortunate. He is volunteering several days a week with Meals on Wheels and a local museum. There is no doubt Paul has more progress to make but his accomplishments to date have been nothing short of amazing.

A lesson to be learned from all of this is that a ski patrol is a lot like a family. Challenges that are met often bring out the best in its members. The patrol dilemma of how to help one of its members when something tragic like this happens involves tact and practicality. There may be some hurt feelings and frustration along the way but the rewards are well worth it when you see someone regain their life and one of their passions, namely ski patrolling.

Congratulations, job well done Paul and Joanie Collin!

## Right Place, Right Time

*by Jerry W. Sherman, Past Division Director*

For the first time in around 17 years I'm jobless. Don't feel sorry for me, I'm looking forward to doing the most important job in our organization...being a patroller.

I have had some time to think about the positions I've had the honor to hold starting with Patrol Director and ending with Division Director. The fact is that I just happened to be in the right place at the right time. There was an opening and I happened to be at a point in my NSP career and personal life that allowed me to step forward and volunteer.

In every case there were folks who encouraged me. More importantly there were folks who were willing to help. I could list all the names of the people who made it look like I was an effective leader. The truth is that I just found outstanding, dedicated people who were passionate about the NSP and got out of their way.

Thank you all for the opportunity to serve. The things that I know I'm going to miss are the opportunities to see good friends. The Division is now in the very capable hands of 15 Region Directors and a new Division Director ready to steer the ship.

See you on the hill.

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such as, *How do I become a Toboggan Instructor and What is involved in the Senior Program?*

The Senior Program enjoyed a 10% increase this season over last. *Congratulations to the many successful candidates from this season; good luck next year to the ones that made it part way through.* This program continues to provide the challenge for patrollers who are looking to expand their horizons and improve their ability. The enhancement seminars have provided the training necessary to be successful in the Senior program and also count as two of the electives required for this Program. It is our intention, once someone starts in the program, to provide them the tools necessary to be successful. We are in this together.

All of this would not be possible if it was not for the dedicated staff. We have 180 Trainer/Evaluators and 400 Toboggan Instructors who are responsible for the delivery of these programs. Enhancement seminars, local training and senior training all happen because of their commitment. Please join me in thanking these individuals for the service they provide.

If you are interested in a program next year for yourself or for your ski area please feel free to contact me at [rjm@mcneilindustries.com](mailto:rjm@mcneilindustries.com) or you can watch the website [nspeast.org](http://nspeast.org) early next winter and go to the S&T program page for a program near you. Our goal is to provide a program for everyone that wants one and we hope to hear from you.

Have a great summer!

# Risky Business: Focus on the Fall Workshops

by Steve Neal, Risk Management Advisor

Each year, the Eastern Division of NSP teams up with the Northeast Winter Sports Summit to offer patrollers in the northeast an opportunity to attend workshops and training sessions that will enhance their skills. This year is no exception. The 2004 Northeast Winter Sports Summit will be held again this year at the Mount Washington Hotel in Bretton Woods, NH on September 1-3.

Again this year, members of the National Ski Patrol will be able to participate at a discounted rate available only to patrollers. These discounts are made available to us as the result of many members of the Eastern Division providing expertise and resources that enhance the overall quality of the Summit.

This event includes two days packed with information, including the National Ski Areas Association (NSAA) Fall Workshops. The majestic mountain setting alone is reason enough to attend. Add to that numerous sessions covering a wide scope of industry-related topics and you have a training opportunity you won't want to miss. For entertainment and recreation, the Wednesday evening fireworks display is second to none against the backdrop of Mount Washington and the Presidential Range. The Cog Railway will offer rides to the summit of Mount Washington...or you can hike up. In addition there's tennis, golf and horseback riding.

Risk Management sessions to be included in this year's Summit are: Claims & Litigation Review; Lift Evacuation Workshop; Qualified Climber Program...just to name a few.

Of particular interest and focus this year are the Thursday sessions on Incident Command Systems (ICS). While this topic has been covered in past years, the organizers of the Summit have asked that we present an expanded version to target top management who will be attending this year's program. Patrollers have been using ICS for years to control the chaos that follows a Lift Evacuation or Mass Casualty. This year's sessions will focus on integrating ICS techniques and principals into daily resort operations.

Following is a brief description of the ICS sessions planned for Thursday, September 2nd:

## **Incident Command System (ICS): Part 1 - Intro to ICS**

*"At the end of the day, you still have to lead. You may have all the authority you want, it may not matter."*

\*George Tenet, CIADirector - 9-11 Hearings

You have the authority to lead, but do you have the tools, skills and resources to deal with critical events that occur at your resort? ICS training has become a national standard for coordination of events whenever large numbers of people and multiple departments or agencies are involved. ICS is the model for command, control and coordination of many types of incidents and events, both planned and unplanned. This session, along with Parts 2 & 3, is designed for top management and their immediate staff to provide them with an effective means of controlling the chaos that can surround both day-to-day operations, and major, multi-agency emergency events.

## **Incident Command System (ICS): Part 2 – Organization & Planning**

*"In preparing for battle I have always found that plans are useless, but planning is indispensable."*

\*Dwight D. Eisenhower

Part 2 in the ICS series will focus on two key elements of the ICS process; Organization and Planning. Do you have an event pre-plan tucked away in a drawer somewhere? Are others within and outside of your organization familiar with the plan? Will the plan work? This session will emphasize the importance of the planning process, and how to facilitate effective relationships and information sharing when preparing for and managing an event, using ICS principals.

## **Incident Command Systems (ICS): Part 3 – Implementation**

*"In disasters, what are thought to be 'communication problems' are often coordination problems in disguise."*

\*Eric Auf der Heide,

Disaster Response, Principals of Preparation & Coordination

The third and final segment of the ICS series during which participants will put ICS principals into practice with a unique tabletop exercise. Working through a series of scenarios, this segment will provide hands-on experience and an opportunity to see and feel how effective an ICS-based approach to events can be. The old adage "practice makes perfect" is still true, so don't miss this chance to practice and be better prepared for the real thing when it happens.

I encourage you to attend this year's Summit and participate in as many sessions as possible. If you have attended in the past, you know how valuable the information you brought away with you was to your local patrol and ski area. If you haven't attended in the past, don't miss out this year. A registration form is included in this newsletter. For more complete details on the Northeast Winter Sports Summit, check the web at: [www.skimaine.com](http://www.skimaine.com). Or give Ski Maine a call at 207-761-3774.

See you in September!

# BYLAWS OF THE EASTERN DIVISION OF THE NATIONAL SKI PATROL

## ARTICLE 1

### PREAMBLE, MEMBERS AND PURPOSES

1.1 Name. The name of the organization shall be

*EASTERN DIVISION of the NATIONALSKI PATROL*

**1.2 Members.** The Members of the Eastern Division shall be all Active, Inactive, and Alumni patrollers currently registered with the National Ski Patrol, Inc. (NSP) and patrolling in the States of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania, Maryland and Delaware and the northern portion of West Virginia or, in the future, such States as shall constitute the Eastern Division as determined by the Board of Directors of NSP. "Members" shall not include patrollers who are registered exclusively in the Professional Division.

**1.3 General Purposes.** The Division shall serve its Members and the public as the representative of NSP in its geographical area and shall operate pursuant to and in accordance with the provisions of the NSP Congressional Charter and the NSP Certificate of Incorporation and Bylaws and such other resolutions as shall, from time to time, be adopted by the NSP Board of Directors.

**1.4 Bylaws.** The purpose of these Bylaws is to establish the procedures for the governance and operation of the Eastern Division. Nothing, herein, shall be inconsistent with the NSP governing documents set forth in Paragraph 1.3 except as authorized by NSP. No By-law adopted by Regions or other subdivisions of the Eastern Division shall be inconsistent with these Bylaws and, in case of such inconsistencies, these Bylaws shall control.

**1.5 Officer Eligibility.** Only Active Members shall serve as elective officers of the Eastern Division and no officer shall hold more than one Eastern Division elective position. Any Member may be appointed to an advisory position of a Board committee or as a staff member of a Program Supervisor.

## ARTICLE 2

### REGIONS AND PATROLS

#### **2.1 Boundaries and Number of Regions.**

- A. There shall be 15 Regions in the Eastern Division or such number as determined by the Board in accordance with this Article.
- B. The geographic boundaries shall remain as they existed on April 1, 2004 except as modified in accordance with this Article.

**2.2 Change in Region Boundaries or Number.** The Board may approve a change to the boundaries of a Region or the number of Regions by a two-thirds collective vote of the whole number of Directors. This action may be originated only upon the petition of all the Regions affected by such change, adopted by a two-thirds vote of the "Region Officers," as specified by the Region Bylaws of each affected Region, and of the Region Delegates within such affected Regions.

**2.3 Transfer of a Patrol from Region to Region.** The Board may move one or more Patrols from Region to Region by a two-thirds vote of the whole number of Board members upon the petition of each such Patrol adopted by two-thirds of the voting Members of the affected Patrols.

## ARTICLE 3

### BOARD OF DIRECTORS

**3.1 Composition of the Board.** The Board of Directors of the Eastern Division shall consist of all the Region Directors elected pursuant to these Bylaws for the term of their office and the Division Director chosen as provided herein. If one of the Region Directors is chosen as Division Director, such Region Director shall vacate the Region Director position immediately. The vacant position thus created shall be filled by the respective Alternate Region Director, who shall serve as a member of the Board until an election is held at the next scheduled refresher or scheduled gathering of such Region to replace such Region Director, as provided in Sections 5.2 and 5.3.

**3.2 Powers.** The business of the Eastern Division shall be conducted and its property managed by the Board of Directors which may exercise all of

the powers delegated to it by NSP and such implied powers as are necessary to manage the affairs of the Eastern Division properly, except those powers extended by Section 5.7 to Region Delegates.

#### **3.3 Duties. The Board of Directors shall:**

- A. Manage the Division in a financially responsible fashion in good faith and with the degree of diligence, care and skill which ordinarily prudent persons would exercise under similar circumstances in like positions;
- B. Prepare and adopt a budget annually;
- C. Prepare and document a strategic plan for the Division;
- D. Periodically measure the effectiveness of the Division programs in meeting the plan;
- E. Insure the needs of the Members are being met;
- F. Insure that Members have reasonable access to high-quality programs;
- G. Periodically examine the need for new or updated programs to meet the changing requirements of the Members;
- H. Operate within the constraints of these Bylaws;
- I. Appoint Division Nomination and Election Committees; and,
- J. Ratify standing committee members proposed by Division Director.
- K. Appoint special committees.

**3.4 Resignation.** No Director may resign from the Board without also resigning as Region Director. At the end of a Director's term as Region Director, such Director shall no longer be deemed a member of the Board, but a reasonable transition period may be allowed by the Board as necessary.

**3.5 Absence of a Director.** In the absence of a Director because of death, resignation or disability, the position shall be filled by the Alternate Region Director until the Region Director is able to resume the position or until an election is held at the next refresher cycle or scheduled gathering of such Region to replace such Region Director as provided in Sections 5.2 and 5.3.

**3.6 Voting.** Each Director shall have one vote. The Division Director shall have one vote to be exercised only in the case of a tie. Proxy voting will not be allowed except as provided in Section 5.8, Proxy Voting.

**3.7 Action Taken Without a Meeting.** The Board may, at the call of the Division Director or by motion of the Board, provide for alternative meeting methods. A resolution of the Board may be adopted without a meeting in writing if the same is signed by all of the Directors.

**3.8 Vacancies.** A vacancy created by the end of a Region Director's term as a Director shall not be filled by the Board but shall be filled as provided herein.

**3.9 Meetings.** The Board of Directors shall meet at least once a year in the Spring in April or May. The Board may also meet at such other times as determined pursuant to Section 3.11. The Spring Meeting shall be the Annual Meeting.

**3.10 Quorum.** Ten Directors shall constitute a quorum for the transaction of business. In the absence of a quorum, the Directors present, by a majority vote, may adjourn the meeting from time to time without notice other than an announcement of the adjourned meeting date until a quorum shall attend.

**3.11 Special meetings.** Special meetings may be called by the Division Director or any eight Members of the Board of Directors. A written or electronic notice shall be sent to each member of the Board by the Secretary, as directed by the Division Director or any one of the eight Members requesting the special meeting, at least three days in advance of the meeting, unless waived by a majority of all Directors during the special meeting.

## ARTICLE 4

### ELECTION OF REGION DIRECTORS

**4.1 Eligibility.** Region Director candidates must be Active registered

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patrollers in the Region which they seek to represent, have a minimum of five seasons of patrolling experience, and have achieved Senior Alpine, Senior Nordic, or Certified status. Members currently registered as Auxiliary Patrollers are qualified to become Region Director candidates if they have met the requirements described above at some point in their patrol career.

**4.2 Term.** The term of a Region Director shall be two years. A Region Director may serve no more than three consecutive terms, if elected, not counting any terms served in accordance with Sections 3.1 or 3.5 herein. The Region Director's term shall commence on April 1, after the election.

**4.3 Election Procedure.** The Region Director shall be elected by a direct vote of the Active Members in such Region as provided in Sections 5.2 and 5.3.

#### ARTICLE 5

##### REGIONS, REGION DIRECTORS, ALTERNATE REGION DIRECTORS, and REGION DELEGATES

**5.1 Powers.** When not contradicted by law or by these Bylaws or by NSP Bylaws, policies or procedures, a Region may organize itself and manage its affairs independent from the direction or control of the Eastern Division Board or the NSP Board.

**5.2 Election of Region Director.** Region Directors shall be elected by the Active Members of each Region at the Fall Outdoor Emergency Care Refreshers, or similar meetings held at the same time, requiring attendance of all Patrollers. An Active Member shall be defined as a Member with a NSP registration number reflecting primary membership in a patrol within the Region where the election is being held, excluding Alumni, Medical Associates, Candidates, and Professional Division Members. Members with dual registrations may cast only one vote in the Region of their primary patrol. Region elections within the Division shall be structured so that approximately one-half of the Regions hold their Region Director elections each year. Eight Regions will hold their elections in even numbered years and seven Regions will hold their elections in odd numbered years.

**5.3 Region Director Election Procedures.** Voting shall be by written, secret ballot. Ballots shall contain provisions for write-in candidates. Balloting shall be conducted by a Region Election Committee composed of at least three Active Members selected at least 90 days before balloting. Ballots shall not be counted until substantially all of the Patrollers have been given the opportunity to vote, after which, the tally shall be made and the candidate receiving the greater number of votes cast (a plurality) shall be declared the winner. Ties shall be broken in a manner determined by the Chair of the Region Election Committee. Proxy votes shall not be permitted but absentee votes shall be permitted for good cause shown to the Region Election Committee.

**5.4 Alternate Region Director.** Each Region shall identify an Alternate Region Director to serve as Region Director should the elected Region Director be unable to serve or otherwise complete a term. The Region Election Committee shall submit the name of this Alternate to the Division when selected. The Alternate Region Director must meet the Region Director qualifications contained in Section 4.1. The Alternate Region Director may, but need not, attend all meetings of the Board and may have the privilege of the floor if recognized by the Chair and shall have the right to vote and perform other duties and responsibilities as a Member of the Board when acting in the stead of the Region Director or when carrying a proxy vote from a Region Delegate. The Alternate Region Director shall perform such other duties as specified in the Region Bylaws or given by the Region Director.

**5.5 Region Delegates.** Each Region shall have the number of Region Delegates equal to the number of Section Chiefs or Assistant Region Directors with voting rights on April 1, 2003. Within five years of the adoption of these Bylaws, and every five years thereafter, the Eastern Division Board of Directors shall review the allocation of Regional Delegates to determine if the distribution is equitable based upon distribution of membership. A change to the apportionment of Region Delegates shall require a two-thirds vote of the Board of Directors and the Region Delegates.

**5.6 Choosing Alternate Region Directors and Region Delegates.** The Alternate Region Director and the Region Delegates may be elected in a similar manner to Region Directors as provided in Section 4.3 or they may be elected or selected by the Region in accordance with the Region's Bylaws. The position of Alternate Region Director and Region Delegate may be combined. In such event, that person shall have two votes at the Board of Director's meetings when the Alternate Region Director is representing the Region Director pursuant to Section 5.4 on matters requiring the vote of Region Delegates pursuant to Section 5.7.

**5.7 Rights and Duties of Region Delegates.** Region Delegates shall perform such duties and enjoy such rights as assigned by the Region. They shall have the right but not the duty to attend meetings of the Board of Directors and shall have the privilege of the floor when recognized by the Chair. They shall have the right to cast a vote for the following agenda items:

- A. The Division budget;
- B. A proposal to change members' dues; and,
- C. A proposal to amend these Bylaws.

The Board of Directors shall assign at least two Region Delegates to serve on each Program and Standing committee of the Board and at least one Region Delegate to serve on other committees formed by the Board.

**5.8 Proxy Voting.** Region Delegates may vote by written and signed proxy naming the Region Director, Alternate Region Director, or another Region Delegate of such Region as proxy. A person holding one or more proxies shall have one vote for each proxy held, in addition to such person's own vote.

#### ARTICLE 6

##### OFFICERS

**6.1 Election of Officers by the Board.** At the Spring meeting in even numbered years, the Board of Directors shall elect, by a plurality, a Division Director for a term of two years. The Division Director shall be selected from among the Active Members who meet the criteria for Region Director. The Division Director shall serve as Chair of the Board. The term "Chair" and "Division Director" shall be synonymous. At such meeting, the Division Director shall nominate from among the members of the Board an Assistant Division Director subject to ratification by the Board. At such meeting, the Board shall elect from among the Division Members a Secretary and a Treasurer. At the discretion of the Board of Directors, the Board may elect additional officers from the Division Members such as an Assistant Secretary or Assistant Treasurer. All such officers shall assume their duties immediately upon the close of such meeting. The officers shall hold office until their successors are elected. Any vacancy occurring in any of the above offices shall be filled for the unexpired portion of the term by action of the Board of Directors, except as provided in Section 3.8 and in the case of the inability of the Division Director to serve the Board shall elect a replacement within 30 days.

**6.2 Division Director.** The Division Director shall preside at all meetings of the Board of Directors and shall have responsibility for the day-to-day activities of the organization. The Division Director shall perform all duties described in the published regulations of NSP and all other duties incident of such office and such other duties as may, from time to time, be assigned by the Board of Directors. The Division Director shall propose members of the standing committees of the Board for each calendar year subject to ratification by the Board of Directors.

**6.3 Additional Division Director Duties.** The Division Director shall be responsible for overseeing the following non-inclusive duties:

- A. Follow the objectives of the Board of Directors;
- B. Make regular contact with the Board of Directors;
- C. Report decisions made to the Board of Directors;
- D. Manage support services such as Awards, Memorial Fund, Web Site, and so forth;
- E. Act as liaison with the National office;
- F. Act as liaison with Program Supervisors;
- G. Distribution of the Division calendar of events;
- H. Appoint Special Committees; and,
- I. Distribution of the proposed Annual Budget and any proposed Bylaw amendments at least ten days prior to the Annual Meeting.



**6.4 Assistant Division Director.** The Assistant Division Director shall serve as Division Director and as Chair of the Board in the absence or the inability to serve of the Division Director, and shall have such powers as are delegated by the Division Director and such other duties, as from time to time, may be assigned by the Board.

**6.5 Terms of Division Director and Assistant Division Director.** The Division Director may serve up to three consecutive, two-year terms, if elected. The Assistant Division Director may serve up to three consecutive terms, if appointed and confirmed. Partial terms caused by interim or temporary appointments shall not count.

**6.6 Secretary.** The Secretary shall issue or cause to be issued all notices of all meetings of Members or Directors where required by these Bylaws and shall keep or cause to be kept all minutes of the Board of Directors meetings. The Secretary shall sign such instruments as required and shall perform such other duties as usually pertain to the office or as may be appropriately assigned by the Board of Directors. The Secretary shall have no voting rights unless selected from the Board of Directors.

**6.7 Treasurer.** The Treasurer shall be the Chief Financial Officer of the Division, shall have general responsibility for the care and custody of all money and securities of the Division, and shall not serve as Chair of the Board's Finance Committee. The Treasurer shall have no voting rights unless selected from the Board of Directors.

**6.8 Omnibus Delegation Powers.** Officers' duties may be delegated by the Board of Directors in the case of the absence of any officer of the organization or inability to serve for any reason. The Board of Directors may delegate, for the time being, the power of such officer to any other Director.

#### **ARTICLE 7** **PROGRAMS**

**7.1 Appointment.** Program Supervisors, with the exception of OEC, shall be appointed by the Board of Directors from among the Members possessing relevant skills, experience and organizational ability to supervise the delivery of NSP and Division services to Members. Such appointments shall be for one year. A Supervisor shall serve no more than six consecutive years in a single program. The Program Supervisor shall organize the delivery of such services with full discretion to achieve prompt, efficient and cordial service delivery. The Program Supervisor, with the guidance of the Division Director and the Board, shall appoint as many Members as are necessary to facilitate the provision of service to the Members. However, a minimum of one program advisor registered in each Region shall be appointed by the OEC Program Supervisor, Ski and Toboggan Supervisor and Instructor Development Supervisor for such program in each Region. These appointments shall be made after consultation with the respective Region Director.

**7.2 Board Program Committees.** The Board of Directors shall create and appoint Program Committees for each NSP program made available by the Division to the Members. The Board of Directors shall create at least the following Committees: Outdoor Emergency Care, Ski and Toboggan Training, Avalanche, Mountain Travel and Rescue, and Instructor Development. At the discretion of the Board of Directors, Program Committees shall be composed of Members, Board Members and at least two Region Delegates. Each Program Committee shall be chaired by a Board Member.

#### **ARTICLE 8** **DIVISION DIRECTOR APPOINTMENTS AND REMOVALS**

**8.1 Division Administrator.** The Division Director may appoint a Division Administrator who shall perform such duties as are specified by the Division Director and which are necessary for the day-to-day operations of the Eastern Division, at such compensation as shall be recommended by the Treasurer and adopted, from time to time, by the Board of Directors. Such appointment shall be ratified by the Board.

**8.2 Advisors.** The Division Director shall appoint the following advisors at the time of the Annual Meeting who shall serve for one year and be subject to ratification by the Board: Alumni, Awards, Legal Counsel, Assistant Legal Counsel, Historian, Medical, Memorial Fund, Nordic, Professional, Risk Management, Special Olympics Liaison, Student Patroller Liaison, Telecommunications, Trail Sweep Editor, Webmaster

and Certified Administrator who shall be the Certified Chair elected pursuant to the Certified Program Bylaws, and such other advisors as, from time to time, shall be necessary. The Board may create or eliminate any such position or combine them, as required, to serve the Members of the Division.

**8.3 Removal of Officers and Advisors by the Division Director.** The Division Director shall not have the power to remove any elected officer, nor the Administrator, nor one or more Program Supervisors, nor a member of any Standing Committee or Special Committee established by the Board. The Division Director may remove any other Advisor or members of any Special Committee established by the Division Director. The Board may remove any of the appointees specified in this Section.

**8.4 Removal by the Board of Directors.** The Board may remove the Division Director by a vote, in person, taken at a Special Meeting called for that purpose, of two-thirds of the whole number of Directors. At such meeting, the Division Director may be represented by not more than two persons who need not be Members. The Board may remove any other officer by a two-thirds vote of the whole number of Directors, at a meeting called for that purpose. The Board may not remove a Region Director or a Region Officer who was elected by Members. Region Bylaws shall control such removal. The Board may remove a member of any Standing or Special Committee. The Board may remove any Program Supervisor, except OEC. The Board may request removal of the NSP appointed OEC Supervisor. The Board may remove the Chair of any such committee with or without removing such person as a member from the committee.

#### **ARTICLE 9** **COMMITTEES**

**9.1 Finance Committee.** The Finance Committee shall be charged with overseeing and auditing or causing to be audited the actions of the Treasurer and other accounting personnel. The Finance Committee shall consist of five Members selected by the Division Director, ratified by the Board and must have a Director as one of its Members.

**9.2 Other Standing Committees.** The following Standing Committees shall be created and must have a Director as one of its Members:

- A. By-law Committee of which the Division Legal Advisor or the Advisor's designee shall be Chair. The Secretary shall be a member of such committee;
- B. Legal and Risk Management Committee consisting of at least five Members including the Assistant Legal Advisor and the Legal Advisor, who shall be the Chair;
- C. Public Relations Committee;
- D. Marketing and Long-Range Planning Committee;
- E. Medical Advisory Committee; and,
- F. Trail Sweep Advisory Committee.

#### **ARTICLE 10** **CONDUCT OF THE BOARD BUSINESS**

In the absence of specific provisions in these Bylaws governing the conduct of meetings, the business of the Eastern Division Board and its meetings shall be conducted in accordance with Robert's Rules of Order, as amended.

#### **ARTICLE 11** **FISCAL YEAR**

The Fiscal Year for the Division shall be April 1 to March 31 in each year.

#### **ARTICLE 12** **DISBURSEMENT OF FUNDS UPON DISSOLUTION**

Upon dissolution of the Eastern Division, the Board of Directors, shall, after paying or making provisions for the payment of all liabilities of the corporation, dispose of all assets of the organization exclusively to such organization or organizations as are organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501 (c) (3) of the Internal Revenue code of 1954 or the corresponding provision of any future United States Internal Revenue law as the Board of Directors shall determine.

*Continued on page 10*

Continued from page 9 - *Bylaws*

**ARTICLE 13**  
**INDEMNIFICATION**

The Division shall indemnify each person who has served or is serving as a Board representative, a Region Delegate, or a Division officer or Division appointed Advisor and who by reason of his or her position, as such, is made a party or is threatened to be made a party to any legal proceeding to the full extent permitted under the law. If it becomes necessary to determine whether such person has met the standards of conduct required by law for indemnification and, if the determination is not made by a court, the determination shall be made by the Board, but only by a majority of a quorum consisting of Directors who are not parties to the proceeding. If there is no such quorum, the determination shall be made in a written opinion by independent legal counsel chosen by a majority of the entire Board. The Board shall have power to purchase and maintain insurance on behalf of any person who is or was such a Division representative against any liability arising out of his or her status as such, whether or not the Division would have the power to indemnify him or her against such liability under the provisions of this Article.

**ARTICLE 14**  
**GRIEVANCE AND APPEAL PROCEDURES**

A Member shall have all of the rights to express a grievance and appeal afforded to any registered member of the National Ski Patrol System, Inc. as set forth in its Bylaws.

**ARTICLE 15**  
**SEPARABILITY**

Should any Article, Section or provision of these Bylaws be held invalid by any court or government agency, such holding shall not be construed as effecting the validity of the remaining provisions of these Bylaws and they shall stand, notwithstanding the invalidity of any such Article, Section or provision.

**ARTICLE 16**  
**CHOICE OF LAW**

These Bylaws shall be construed by, and in accordance with, the Laws of the State of New York.

**ARTICLE 17**  
**AMENDMENTS**

**17.1 Submission.** Proposed amendments to these Bylaws shall be submitted in writing to the Division Director and the Division Bylaws Chair not less than thirty days prior to the date of the Spring Annual Meeting for distribution to the Board and Region Delegates, as provided in Section 6.3(I).

**17.2 Approval.** At such Annual Meeting, the affirmative vote of two-thirds of the whole number of Directors and Region Delegates voting at such meeting shall be required to adopt any amendment. Proxies of Region Delegates shall be permitted as provided in Section 3.6.

Revised 05/07/66	Amended 04/27/69
Amended 04/25/71	Amended 04/72
Amended 04/27/74	Amended 04/76
Amended 04/21/79	Reworded 04/26/81
Amended 04/23/83	Amended 04/29/84
Amended 04/23/89	Amended 04/29/90
Amended 04/25/93	Amended 04/30/94
Amended 04/30/95	Amended 04/26/97

Revised as of April 24, 2004

# Eastern Division Outstanding Awards

# Awards 2003/2004

Alpine Patrol (Small)	Watertown	CNY
Alpine Patrol (Large)	Spring Mountain	EPA
Nordic Patrol	Northfield Mountain	WMASS
Administrative Patroller	Kirk Moyer	Bear Creek
Alpine Patroller	Bill Freyman	Canaan Valley
Auxiliary Patroller	Patricia Campbell	Swain
Nordic Patroller	Greg France	Highpoint Ski Center
Instructor	Jeffrey Marks	Ski Roundtop
Patrol Representative	Robert Morgan	Tanglwood
Professional Patroller	Michael Halloran	Wachusett
Student Patroller	Marc Truedson	Wachusett
William J. Gross Memorial First Aid	Samantha Bailey	Mt. Sunapee

## NATIONAL APPOINTMENT

Greg Wasson	9876	EPA
Adnrew Cruikshank	9882	GV
Colleen Volmut	9896	SVT
Elio (Chuck) Uliana	9908	EPA
Mike Griffin	9910	WMASS
Mark Adams	9926	ME
Ellen Conrad	9936	WNY
Steve Draisey	9940	WMASS
William Bradley	9948	ME
Steve Devine	10016	NJ
Joe Greenwood	10018	EMARI
Dave Lord	10034	CNY

## LEADERSHIP COMMENDATION AWARD

Richard Hitchcock	8321	GV
Scott Rockefeller	8345	WMASS
Anne Manzella	8347	WNY

## DISTINGUISHED SERVICE AWARD

Donald Fryer	WNY
John Gerty.	CNY
Sue Gillis	CNY
Robert Kaus	WNY
David Knowles	ME

Nancy Knowles	ME
Jack Lore'	WNY
Mik Martincic	WNY
Sandy McFarland	ME
Irv Naylor	EPA/SnowTime
Jack Newall	WNY
John Parker	CNY
Franklin L. Smith Jr	WNY
Keith Snyder	GV
Dan Warfield	CNY
Wendy Weichert	CNY/PSIA
Bob Wiley	CNY
Nye Williamson	CNY
Henry Williams	GV

### MERITORIOUS SERVICE AWARD

Bill Boulter	Awards Advisor
Bill Gamble	Webmaster
Bill Halsey	OEC Supervisor
Doug Hollar	NSAALiason
Jerry Hyson	Student Patroller Advisor
Ed McNamara	OEC Supervisor
Marcia Mundrick	ADD
Steve Neal	Risk Management
Jim Smith	ADD
Don Page	Parliamentarian/ Election Coordinator
Bob Scarlett	Legal Advisor
Henry Williams	Legal Advisor Asst.
Paul Tracy	OEC Supervisor
Laura Tucker	Trail Sweep
Henry Williams	Asst. Legal Advisor

### NATIONAL CERTIFICATE OF APPRECIATION

Nick Anastas	GV
Nick Babey	CNY
John Gorton	GV
Carl Mabie	GV
Richard McSorley	GV
Montage Ski Patrol	EPA

### DIVISION CERTIFICATE OF APPRECIATION

Rick Andriole	1st ADD
Jeff Barcus	Treasurer
Ellie Jessum	Historian
Gerit Lewisch	ADD

Jeff Lozmann	Medical Advisor
Butch MacQueen	Avalanche Advisor
Mary MacQueen	MTR Advisor
Donna McGraw	Administrator
Randy McNeil	S&T Advisor
David Nelson	Memorial Fund Advisor
Al Pels	Alumni Advisor
Noel Rios	Instructor Development
Pete Snyder	Nordic Advisor

### PURPLE MERIT STAR

Peter Alusitz	WMASS
Eric Bowen	WNY
William Bradley	ME
Jack Brinegar	WMASS
Hal Cardozo	ME
Avery Day	ME
Jim Decker	WNY
Pat Garber	WMASS
Larry Kovar	NJ
Marsha Langan	WNY
Kevin Viner	EMARI

### BLUE MERIT STAR

Ryan Courtemance	EMARI
James Faulkner	ME
William Harrison	ME
Dave Hemedinger	EMARI
Drew Kitchen	EMARI
Hunter Gelinis	EMARI
Joe Greenwood	EMARI
Mami Iwamoto	EMARI
William Nolan, III	EMARI
Dave Smith	EMARI
Kevin Viner	EMARI

### GREEN MERIT STAR

Bernard Thompson	ME
Thomas A. Gilbert	EPA

### YELLOW MERIT START

Dan Barletta	WNY
Stu Bartner	WMASS
Sandy Dredge	EPA
Sharon Friedel	EPA
Virginia Illi	GV
Ed Kupillas	EPA
John Lawson	GV
Brant Maley	EPA
Bob Scarlett	EPA
Ken Sober	WMASS
Tom Wallen	GV
John Zajac	WNY

### PATROLLER'S CROSS

Wolfgang Boernert	EPA
Diane Hastings	EMARI
Alan Johnston	EPA
Joselyn Kellogg	CNY
Gerit Lewisch	EPA
Martha Marks	EMARI
Ted Stevens	EPA

### MEMORIAL FUND SCHOLARSHIPS

Cassi-Mae Crane	Pat's Peak
Traci Kannwischer	Mountain Creek
Marc Truedson	Wachusett

### SIGNIFICANT MONKEY "990" AWARD

Rick Hamlin

**Division Certificates  
of Appreciation  
and Special Thanks  
went to the  
Implementation/Governance Team  
for their outstanding job  
of writing new bylaws  
for the Eastern Division.**

Robert Hamilton	Peter Neefus
Richard Hamlin	Don Page
George Hannon	John Tuttle
Richard Knight	Patricia Watson
John McManus	Henry Williams

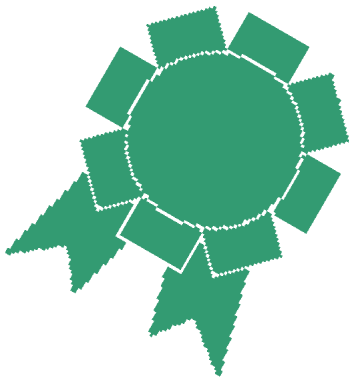
## 2004 Eastern Division Student Ski Patrol Seminar

by Jerry Hyson, Student Patroller Supervisor

Forty-four Eastern Division student patrollers participated in the annual Eastern Division Student Seminar at New Hampshire's Gunstock Ski Area. More than 40 adults helped to coordinate and manage the three-day activities and formal competitive events.

Trainer/evaluators and advisors from all the ski patrol disciplines, OEC, ski, and toboggan, spent two days working with the students and evaluating their on-hill skills. OEC and S&T stress-free clinics were offered to any of the students who preferred not to be involved in the friendly competition. Skill performance pointers and an open give and take between the students and trainers helped to make the events enjoyable, fun, and a positive learning experience for everyone involved.

The student seminar ended with an entertaining awards banquet with the following presentations:



Category	Student	Patrol
Overall Winner	Cayleigh Marks	Ski Roundtop
Assessment	Amanda Collins	Otter Ski Area
OEC – 1st	Amanda Collins	Otter Ski Area
OEC – 2nd	Cayleigh Marks	Ski Roundtop
OEC – 3rd	Cassi-Mae Crane	Pats Peak
Ski – 1st	Cayleigh Marks	Ski Roundtop
Ski – 2nd	Anastasia Fournnier	Otter Ski Area
Ski – 3rd	Marc Truedson	Wachusett Mountain
Toboggan – 1st	Andrew Auerbach	Blue Mountain
Toboggan – 2nd	Joseph Migliacco	Butternut
Toboggan – 3rd	Cayleigh Marks	Ski Roundtop

As the Eastern Division Student Advisor, I would like to thank all those who helped make this event so special and successful especially Jim Slattery, for coordinating the OEC training, and Steve Barnes, for running the S&T events. Special thanks go to Craig Larson, Dan Pascucci and Laura Tucker. Also, my thanks to all of the T/E's and advisors who participated. Without them, the student seminar would not have been possible. Special thanks to Jerry Sherman, our DD and Rick Andriole, ADD, for their trust and support in the Student Program.

Please know that all Eastern Division patrols are welcome to participate in the annual Student Seminar. Always fun, educational, and popular among the student patrollers, we look forward to seeing old friends and new patrollers next year.

Next year's event is planned for Bretton Woods, NH. More information will follow. I am here to help you with your Student Program. If you have any questions or suggestions please write or call me at hyski@juno.com or (978) 464-5939.

## Unit Citation Award

by Don Gondeck, Rick O'Mera and Carol Wojdyla

During the Woods Valley Ski Patrol fall 2004 refresher, a time out was taken to award them the Unit Citation Award.

Carol Wojdyla, an OEC Instructor and member in good standing with the Woods Valley Patrol, was diagnosed with cancer in the spring of 2002. She has fought a courageous battle with this disease since the spring of 2002, until the autumn 2002, with positive results. Between several surgeries, chemotherapy, and countless hours in the hospital she was in need of support, both financially and morally.

The entire Woods Valley Ski Patrol answered the call. The patrol organized a Golf Tournament, 5K Run, 50/50 Raffle, Las Vegas Trip Raffle, Silent Auction, and Banquet, all in her honor. Through their tireless efforts they were able to raise approximately \$22,000 to help pay expenses she incurred.

The members of Woods Valley Ski Patrol not only answered with financial support, but volunteered to prepare meals and spend time, lending moral support for a fellow patroller during her recovery.

Congratulations, and keep up the outstanding work.



## Snowboarding Switch

by Mike Jarriel, Division S&T Staff

Snowboarders have a normal riding stance they prefer while going down the hill leading with either their right or left foot forward. Riding switch means riding backwards, or the opposite way you normally ride. Goofy footers are riding switch when they are traveling with their left foot forward. Regular footers are riding switch when they are traveling with their right foot forward.

Many snowboarders do not learn basic switch skills just like many skiers do not learn or master snowplow and side slip skills. Last season, Eastern Division S&T staff developed snowboard senior and T/E candidate evaluation guidelines that include switch riding at the ski station. Switch riding is initially awkward but becomes easier with practice and can greatly improve your overall riding.

Where might switch riding be beneficial while patrolling? Switch riding gives a patroller more flexibility and options running sleds. Running tail rope and loaded front toboggan, falling leaf sideslips and occasional long traverses in the "wrong" direction are possible and likely. These skills force a rider to lead with his/her weaker foot. When running a loaded toboggan in the front outside the handles on a steep, double fall-line, moguled trail it could be an advantageous for a boarder to stay outside the handles on the lower side possibly putting the boarder into a position where switch transitions are needed.

Switch riding is useful for teaching other snowboarding patrollers. As an NSP S&T trainer, riding switch while giving demos to visual learners is an advantage so students can see a picture in their natural stance. Following AASI guidelines (as NSP follows the PSIA progressions) switch

riding is a skill instructor candidates must demonstrate to obtain their Level 1 through 3 certifications.

For analytical or thinking snowboarders (sort of an oxymoron for us boarders) switch riding is a great way to break down riding into individual movements and focus on the fundamentals. Balance, edging, rotation or pivoting, pressure, and where you stack your weight over the snowboard are all components of a good turn. Switch riding can be used to tune up these movements and hopefully translate into occasionally thinking about riding improvements for your normal stance.

I attended an NSP Snowboard Enhancement Seminar where a basic objective was to initiate turns with the leading knee. Initiating with the knee didn't make much sense due to ingrained habits while riding my normal stance but as soon as we did it backwards (or switch) the light bulb started coming on and translated nicely back to my normal position.

The best way to learn switch is to practice on an easy slope, just like you do when learning to snowboard. Start by doing straight runs down almost flat terrain with your weaker foot forward. Progress to doing J turns...practice them both left and right (heel-side and toe-side) turns. As you master the turns, start linking them.

After you can link turns on easier terrain gradually move to steeper terrain. Work on short- and long-radius switch turns. Try a turn or two riding switch in the bumps. Be creative and mix up the turns so switch practice doesn't become boring. Work on switch a few runs each day you are on the hill and before you know it you will be riding switch anywhere, any time.

---

*Here's "990" heading for Vermont. . . his new home. He commented that he thought he would feel right at home since the guys in the minivan with him were all as furry as he was!*



# In Memoriam

## Peter J. McNulty, Sr

Peter McNulty, a 30-year member of the ski patrol, who held National Appointment #3573 and Certified Patroller #9, died of cancer at Brigham and Women's Hospital this past spring at the age of 64.

He joined NSP In 1964 and worked at the Mount Tom Ski Area in Western Mass until its closure, including many years as ski patrol director. He subsequently worked at Mount Snow, Vermont for five years, and was a former member of the board of directors of the National Ski Patrol.

"Peter was a people person and totally concerned with other people's welfare," said Roger Desrosier, who is now director of the Mount Snow Safety Patrol, and a patroller who worked with him for 30 years. "For him skiing was a stress release, to get out of the office, do something physical, and be with people."

"When you think of Peter, you think of dedication, professionalism and a complete enjoyment of the pastime," Desrosier said.

Bill McCombe, an assistant ski patrol director under Peter at Mount Tom, described his friend as a kind man with a great sense of humor, and a man who always remained upbeat, even during his illness.

"He'd always focus on something other than himself," said McCombe, who worked with Peter for 20 years on the ski patrol. "He'd always ask how you were, no matter how bad things were for him. He never had a bad thing to say about anybody."

Peter was a longtime Northampton, MA Department of Public Works employee who retired as assistant director after more than three decades at the DPW. A 34-year employee of the department, Mr. McNulty was its acting director in the early 1980s, a time when tax-limiting legislation known as Proposition 2 1/2 wreaked havoc on municipalities' finances.

"You couldn't ask for anybody who cared more for their city," said former Northampton Mayor David B. Musante Jr.

"He worked long and hard. He was an efficient leader. All of his men loved him."

Remembered as a dedicated professional who always maintained a positive attitude, former colleagues say Mr. McNulty was instrumental in guiding the DPW during those difficult and transitional years. "The DPW was devastated and decimated," said current DPW Director George Andrikidis, a department employee at the time. "I wouldn't have liked to be in his shoes in those days. It's a great loss."

Born May 14, 1939, in Providence, R.I., McNulty was the son of the late Lawrence and Marian (Snyder) McNulty.

He was educated in Northampton schools, attended St. Michael's School and graduated from Northampton High School in 1958. He later graduated from the Wentworth Institute of Technology in Boston.

McNulty served in the U.S. Air Force Reserves and enjoyed fishing and sailing.

He is survived by his wife, Judith A. (Howe) McNulty, of 18 years; three sons, Peter J. McNulty Jr. of Northampton, MA, Sean Murphy of Glenmont, NY, and Patrick Murphy of Arlington, VA.; a daughter, Sara J. Augustino of Eastham, MA; and four grandchildren.

Memorial donations may be made to Dana Farber, 44 Binnie St., Boston, 02115.



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CHARTERED BY CONGRESS

TRAILSWEEEP

*encourages submission of articles, pictures, and letters to the editor. All material becomes the property of the National Ski Patrol, and cannot be returned unless accompanied by a stamped, self-addressed envelope.*

Rick Hamlin / *Eastern Division Director*

Laura Tucker / *Editor*

Jim Freeman & Barb DeMarco / *Production*

Editorial Office  
23 Narragansett Ave.  
Pittsfield, MA 01201  
413-499-1795

*e-mail: muthrtucker@yahoo.com*



## Senior in a Weekend

by Jamie Carruthers, Camelback SP

I want to let you know that I got through the Senior electives and tests (OEC and S&T) with high marks at the first-ever Eastern Division three-day Senior weekend at Ascutney, Vermont. Jerry Sherman our Eastern Division Director presented me with my certificates and senior pin/patch. Others also passed, but it was scary for a while as they took some of them out again to recheck skiing skills. We high-fived and celebrated with multiple Ascutney lagers to the beat of a reggae band Saturday afternoon at the mountain beach party

But there was no rest for the inebriated as the work wasn't over yet. We still had to sit through three hours of one of our electives that night, and I had OEC the next day (some had already passed the OEC portion elsewhere).

Thursday evening, we had a hospitality party in one of the suites and got NSP pens, coffee mug, and a shirt with an NSP 2004 Senior Weekend logo. We received the itinerary and then enjoyed complimentary beer, wine, soft drinks and snacks. Our accommodations were the suites in the main resort lodge; two to a room, three rooms in a suite with three bathrooms, kitchen, dining room, living room and fireplace. Meals (breakfast and dinner were included) and they were fantastic. Lunches we had to buy ourselves.

The fitness center had a gym, sauna, hot tub and Olympic-sized pool that we could use. The total price was \$250.00, which included room, meals, four-day lift ticket, cost of clinics, tests, electives, and PSIA Level III instructor. The class was limited to 15 participants. The division was well represented with five from Pennsylvania, four from Massachusetts, one from Vermont, one from New Hampshire, and three from New York.

Each day started at 6:30 with breakfast. We were boot-ed up and ready to get on the lift by 8:00. We had 20 minutes for lunch and went to 4:30. Six o'clock was dinner, and then we took an evening elective both Friday and Saturday nights from 7:15 to 10:00. I took OEC Enhancement. Friday all day, we did Skiing Enhancement with an instructor and with testing ongoing throughout the day...that we did not know about. Saturday morning consisted of Skills and Toboggan with the toboggan test thereafter. Sunday was the OEC practice problems and test.

The terrain was extremely tough for the S&T, a long double-black diamond under the triple chair with huge moguls and snow that was hard, soft, and rotten. There were ice flows, running water, rocks, and bare spots to get around. With warm temperatures and high humidity, I was not cool, calm, and collected to say the least. I nailed

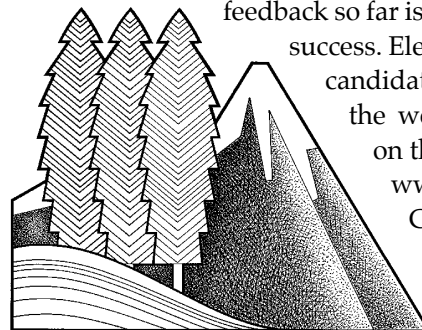
the tail thanks to a great descent by my partner Anne from Bristol Mt., NY and also from Bob Bluff finally showing me the "light" by setting my downhill ski at the 3:00 and 9:00 position before I make the transitions. In the front, I made a hero descent (steady and just fast enough to not get caught behind a bump) with only one shaky mogul. They told me I probably could have taken an easier route.

Sunday for the OEC part, we went up at 8:00 and went right through lunch finishing before 3:00. I had a great team. We each led one practice problem and then two test problems, so we had nine in all. I started with a guy wrapped around a hydrant with an abdominal injury. I got all equals because I didn't call for an "I" Team and the toboggan-loading decision could have been better. My first test problem had two patients, one with a broken wrist and one with a shoulder injury. I did OK with a few equals and a few plusses. The last problem, I had a femur and a gash on the head. The guy was wrapped between two snowmaking water pipes in the woods. I got all plusses. Jerry Sherman, our advocate said he liked my progress going from all equals to all plusses.

The weekend was awesome but very intense. I wouldn't recommend it for anyone, but certainly for experienced patrollers and strong skiers. It would also be good for pros that want to get Senior without going through all the processes and paperwork required the traditional way. I can definitely see the advantages of both paths.

Ascutney is an awesome little mountain with some great terrain, woods, and cliffs. It is located 11 miles south of White River Junction, VT about five miles east of I-91. The only thing bad was that the snow was sparse, there was no woods skiing, and a lot of the slopes were closed. It must be fantastic when there is a good base and fresh powder. The Pocono's got more snow than southern Vermont this season; their only big storm was about 18 inches in early December. We are in the process of filling out surveys for Rick Andriole, one of the Asst. Division Directors who coordinated the whole weekend. They are definitely going to run at least one again next year, as the

feedback so far is that it was a great success. Eleven of the thirteen candidates passed. Photos of the weekend can be seen on the NSP Eastern site: [www.nspeast.org](http://www.nspeast.org). Check it out!





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## Northeast Winter Sports Summit

### September 1, 2 & 3, 2004

National Ski Patrol Members are invited to attend this annual Fall Summit. A sample of pertinent seminars is listed below. Discounted registration fees offered to all current NPS patrollers.

**MOUNT WASHINGTON HOTEL**  
Bretton Woods, NH



**WEDNESDAY:** National Ski Areas Association (NSAA) Risk Management seminars & Lift Evacuation workshops take place throughout the day. Lift evacuation equipment on display.

**THURSDAY:** Incident Command Systems (ICS) and Basic Qualified Climber Class follow the morning general session.

#### WEDNESDAY SEPTEMBER 1, 2004

- 7:30 - 8:30 am Daily Registration & Continental Breakfast
- 8:45 - 10:15 am NSAA Session #1 - Claims and Litigation
- 10:30 - Noon Lift Evac Workshop #1
- 11:45 - 1:45 pm Trade show Open & Lunch Served
- 1:45 - 3:15 pm NSAA Session #3 - Standard of Care
- 3:30 - 5:00 pm Lift Evac Workshop #2
- 4:30 - 6:45 pm Trade Show Open & Reception
- 7:30 pm Poolside BBQ
- 8:30 pm Fireworks Display

#### THURSDAY SEPTEMBER 2, 2004

- 7:30 am Registration & Breakfast
- 9:00 - 10:00 am General Session
- 10:30 am Basic Qualified Climber Classroom Session
- ICS #1 - Introduction to ICS
- 11:45 - 1:45 pm Trade Show Open & Lunch Served
- 1:30 pm Basic Qualified climber Outdoor Session
- ICS #2 - Organization & Planning
- ICS #3 - Implementation
- 4:00 - 6:00 pm Trade Show Open & Reception
- 7:00 pm Trade Show Dinner

#### FRIDAY SEPTEMBER 3, 2004

Make-A-Wish Charity Golf Tournament  
Cog Rail Ride to the top of Mt. Washington

### National Ski Patrol Risk Management Workshop • September 1-3, 2004 • Northeast Winter Sports Summit

**REGISTRATION FORM**

Ski Area: \_\_\_\_\_  
 Patroller: \_\_\_\_\_ NSP Registration #: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Day Phone ( ) \_\_\_\_\_ Evening Phone ( ) \_\_\_\_\_ Email \_\_\_\_\_

( ) Wednesday Only @ \$65\*pp ( ) Thursday Only @ \$65\*pp ( ) 2 days – Wed & Thurs @ \$80\*pp

- \* Discounted rates for NSP members
- Rates include: seminars, trade show, lunch, breakfast, receptions & Wednesday BBQ

**PAYMENT METHOD:**

VISA \_\_\_ MC \_\_\_ AMEX \_\_\_ Discover \_\_\_ or check payable to: Ski Maine \_\_\_

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Cancellations after 8/11/04 are subject to a \$10 fee. No refund for no shows. Substitutions are allowed.

*Send complete registration and full payment to:*

**Ski Maine Association, POB 7566**  
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